



LABOR RECORD

OF MAINE Since 1942

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AUG/SEPT 1990

HEALTH CARE TOPS LABOR LIST



"Solidarity Rally"

Tom Foley of the Amalgamated Transportation Union and Greyhound bus driver addressed The Building Trades Council recently to explain why ATU is on strike against the bus line and to request their support in a "solidarity rally" set for Labor Day (Sept. 3rd) between 2:30 and 5:30 p.m. at the Portland terminal on the corner of Congress and St. John Streets.



by Mike Cavanaugh, ACTUW

There is no issue facing working people and their families today that is bigger, costlier, or more frightening than the problem of affordable health care. As union members we struggle against the odds to win good health benefits at the bargaining table, and to protect these vital benefits for our members.

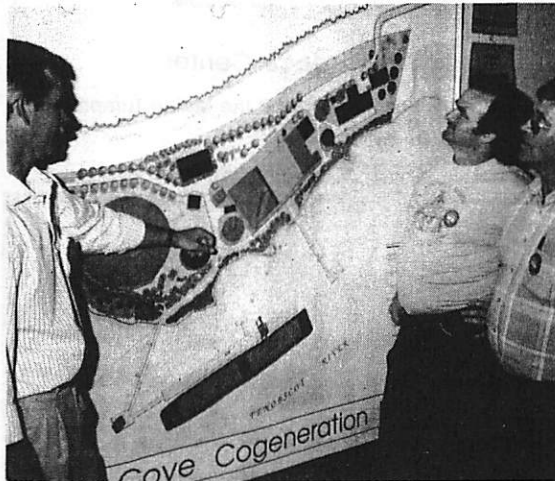
We have established a goal for ourselves of fighting for a National Health Plan to provide quality health coverage to all citizens.

The first step is education...what is the Canadian system? Why do we need National Health Care? What steps can we take here in Maine?

These questions and more will be explored in the exciting State-wide Conference, "ORGANIZING FOR UNIVERSAL HEALTH CARE" on Friday September 14th, at the Augusta Civic Center. (Please refer to the printed brochure and application in this edition of the Labor Record).

We urge representatives of all Maine unions to join other consumers, seniors, and guests from the Canadian Labor Congress at this important conference as we begin our campaign for Universal Health Care.

An Overview of the Harriman Cove Project



(L-R) Don Carlson, site manager for Applied Energy Services (AES) of Arlington, VA, gives an overview of the Harriman Cove Project to Carl Trask, Business Manager Laborers Local #1377 and Bruce King, Business Agent, Carpenters Local #620 at a recent public hearing held at the Bucksport High School Gym.

HOSPITAL BILL

EMERGENCY ROOM	\$2,999.04
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RADIOLOGY - CAT SCAN	472.50
PHARMACY	1,699.40
SURGICAL SERVICES	12,068.44
NON-SURGICAL	
GENERAL SERVICES	8,264.59
TOTAL	\$48,876.38

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BILL**

COULD

- Bankrupt Your Family
- Take Your Home
- Eliminate College for Your Children
- Destroy Your Credit Rating
- Take a Lifetime to Pay

**WHAT CAN YOU DO??
ORGANIZE FOR UNIVERSAL HEALTH CARE!**

SAVE THIS DATE - FRIDAY SEPT. 14

COME TO THE AUGUSTA CIVIC CENTER FOR THE
MOST IMPORTANT
HEALTH CONFERENCE EVER HELD IN MAINE

☐ YES, I will attend "Organizing for Universal Health Care"
9 a.m. to 4:30 p.m. Friday, Sept. 14 at the Augusta Civic Center

NAME _____
STREET _____
TOWN _____ ZIP _____

- ☐ I enclose check or money order for \$_____ for _____ persons.
(\$25 per person before Sept. 14; \$30 per person at the Conference).
- ☐ I enclose check or money order for \$_____ for _____ low income persons.
(\$10 per low income and senior citizens).
- ☐ I am in need of transportation to and from Augusta.
- ☐ I am willing to provide rides for _____ persons from my area.
- ☐ Please send me information about day care services in the Augusta area available on Sept. 14.

PLEASE MAKE CHECK OR MONEY ORDER PAYABLE TO MAINE AFL-CIO
MAIL TO MAINE AFL-CIO, P.O. BOX 2669, BANGOR, MAINE 04401

Safety & Justice: The Fight Goes On

By Charles O'Leary
President, Maine AFL-CIO

The struggle of organized labor to improve the working conditions and the daily lives of working men and women reaches back more than 150 years. While we believe that we live in enlightened times, the truth is that the struggle to improve our lives is far from over.

At times the issues seem endless — a fair minimum wage, family leave, health care as a right not a privilege of wealth, civil rights in the workplaces, safe and healthful working conditions, job security, a fair and efficient system of workers' compensation, protection of pension rights, safe guarding our environment from corporate erosion and destruction, equal employment rights for women and the right to organize and bargain collectively. This supposedly guaranteed right has been virtually destroyed by the corporate tactic of immediately and permanently firing thousands of workers who do not accept the company-drafted excuse for a contract.

Some of the issues have changed but the role of labor has not changed. We continue in both Augusta and Washington to support causes and back changes of benefit to working families and we urge those families to fully participate in the political process to make their needs known and their voices heard. Just as we fought and won the battle on notification of plant closings we are now fighting a major battle to demand the creation of a national health care system. We are members of a coalition that on September 14 in Augusta, will hold the most important health care conference ever held in Maine. We are deeply concerned with the impact on workers of the defense cutbacks and we are working closely with a variety of groups on economic conversion. We have a full agenda ready for the next session of the Maine Legislature.

In 1896 Samuel Gompers told workers at the convention of the American Federation of Labor that they belonged to a union, not only to gain benefits and better working conditions, but also to "fight for the full enfranchisement of labor." So we continue this struggle into the closing years of this century. While the issues are varied, they all have a common theme — safety and justice in the workplace and the protection and enhancement of the lives of working men and women.

AES — YES

AES plans to develop a 180 MW coal-fired cogeneration facility on the site of an oil terminal owned by C.H. Sprague & Son Co., in Bucksport.

Electricity generated will be sold to Central Maine Power, Bangor Hydro and/or other New England utilities.

Steam output will be sold to the Champion International Paper Mill, adjacent to the proposed site.

The \$309 million power facility will utilize two circulating fluidized bed (CFB) boilers — an environmentally advanced clean technology.

AES is presently operating four cogeneration facilities totaling 540 MW and has approximately 1200 MW of projects in development.

AES Officers and Directors include engery officials and environmental officials. A partial list includes:

Dennis W. Bakke: PRES/CEO, Former Deputy Administrator at the Federal Energy Administration.

Roger W. Sant: Chairman/CEO, Former Assistant Administrator for Energy Conservation and Environment at the Federal Energy Administration.

Russell E. Train: CEO and Former Pres. of World Wildlife Fund, U.S. and former Administrator, EPA

Continued on page 14

HAPPY 75th ANNIVERSARY
I.B.E.W. LOCAL #567
1915 - 1990



U.A. Local 217 Plumbers & Pipefitters

Frank Joyce, B/M

Well, the summer's over and it seems like they get shorter every year. The employment has been excellent and the outlook looks good through October.

We have signed up five contractors — John Bellino Plg. & Heating, Scott McCubrey Plg. & Heating, Riverside (Don Neuts) Piping, John Hyland Mechanical Co. and W. & G. Co. If you should know anybody that is working for a

non-union company and interested in helping us organize that company, "please" call the Union Hall!

I know by now you are probably getting tired of listening to the politicians, but, like it or not, the outcome of this election (Nov. 6th) is going to be very important to us and every other working person.

The present administration has not helped us in the past nor are they likely to do so in the future.

So, we ask you to support your COPE endorsed candidates who support Labor — Joe Brennan, Neil Rolde, and Tom Andrews on Nov. 6th! Also, don't forget your State Legislative Candidates.

There is a conference on National Health Care scheduled for Sept. 14 at the Augusta Civic Center. If anyone is interested in attending please give your Business Manager a call. We plan to have U.S. Senator George Mitchell as a guest speaker along with several other people from throughout the U.S. and Canada.

I do not believe National Health Care is that far off so talk to your elected official about it.

We would like to wish Jack Derig and Charlie Libby the best of luck during their retirement. Both are moving to Florida.

Have a good Labor Day Weekend!



Don't

Shop

The Northern New England District of Carpenters is asking for your assistance. Service Merchandise, the largest retail catalog store in the United States — which had over \$3 billion in sales in 1988 — refuses to hire contractors that pay fair wages and benefits. Service Merchandise has three stores under construction — one in Dover, New Hampshire, one in Manchester, New Hampshire, and the third in Auburn, Maine.

Service Merchandise has given each of these projects to non-union contractors who undermine the fair wages and benefits we have fought for years to obtain.

As our General President Sig Lucassen said in his letter to the chief executive officer of Service Merchandise, "Your company has benefited handsomely from our patronage in the past. "We are asking you to stop that patronage today.

What can you do? Write letters!!! This is very effective, the letter does not have to be lengthy, but should inform you local Service Merchandise that you will not be doing business and will be discouraging others in your community from shopping there.

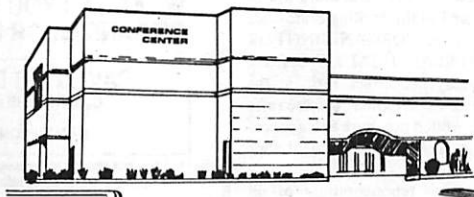
Leafletting! We will be leafletting, at targeted Service Merchandise stores in the near future. Get in touch with your Local and find out how you can help.

Also, if you have a Service Merchandise charge card, please let your local Business Agent know.

Anyone interested should call any Carpenters Local in Maine. (783-9330 • 873-5390 • 846-5390)

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You Don't Say...

We warmly welcome "letters to the Editor" to be published in the Labor Record. Because of space constraints, we often shorten letters. Those not published cannot be directly acknowledged, but we value the interest and comment of our membership, advertisers, readers, and friends.

Letters should be legible and include your name, home address and telephone number. Please mail to *You Don't Say...* Labor Record, P.O. Box 1523, Windham, ME 04062.

Address CHANGED?

Brothers and Sisters, we want you to have your Record! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L.U. No. This information will be helpful in checking and keeping our records straight.

If you have changed local unions, we must have numbers of both.

NAME _____	City _____	State _____	Zip Code _____
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OLD ADDRESS _____	City _____		
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WINNER: Jun/Jul Edition — Casco Bay College
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Carpenters Local 407

LABOR RECORD

Official Union Newspaper for Maine Building and Construction Trades Council, AFL-CIO

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HAPPY LABOR DAY!



"New Elected Officers"

Maine State Building and Construction Trades Council Officers are (L-R) David Savage, President; Carl Trask, Vice President; and Paul Gallant, Financial Secretary/Treasurer.

MAINE STATE BUILDING & CONSTRUCTION TRADES COUNCIL — AFL-CIO

- | | |
|--|---|
| LOCAL #321 U.A.
David Savage: B/M
Council Pres. | LOCAL #320 CARPENTERS
Russell Clement: B/A |
| LOCAL #1377 LABORERS
Carl Trask: B/M
Council V.P. | LOCAL #621 CARPENTERS
D. Bruce King: B/A |
| LOCAL #407 CARPENTERS
Paul Gallant: B/A
Council Sec./Treas. | LOCAL #496 IRON WORKERS
Gerald Trask: B/M |
| LOCAL #1253 I.B.E.W.
Stanley Wallace: B/M | LOCAL #545 SHEET METAL WORKERS
Marcel Turmenne: B/A |
| LOCAL #567 I.B.E.W.
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Fred Hayes: B/A |
| LOCAL #12 LABORERS
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Frank Joyce: B/M |
| LOCAL #327 LABORERS
Dennis Lettre: B/M | LOCAL #783 UA
Richard Williams: B/M |
| LOCAL #1284 LABORERS
Richard Dustin: B/M | LOCAL #669 UA
Ken Foget: B/M |
| LOCAL #6 ASBESTOS WORKERS
Leo Santa Maria: B/M | LOCAL #340 TEAMSTERS
Robert Piccone: B/A |
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Lawrence MacPherson: B/M | LOCAL #1468 PAINTERS
James Marston: B/A |
| | LOCAL #1915 PAINTERS
John P. O'Brien: B/A |
| LOCAL #95 ELEVATOR CONSTRUCTORS
David O'Brien: B/A | |
| LOCAL #4 I.U.O.E.
Clem Cronin: B/M | |

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WHEN WE SAY...

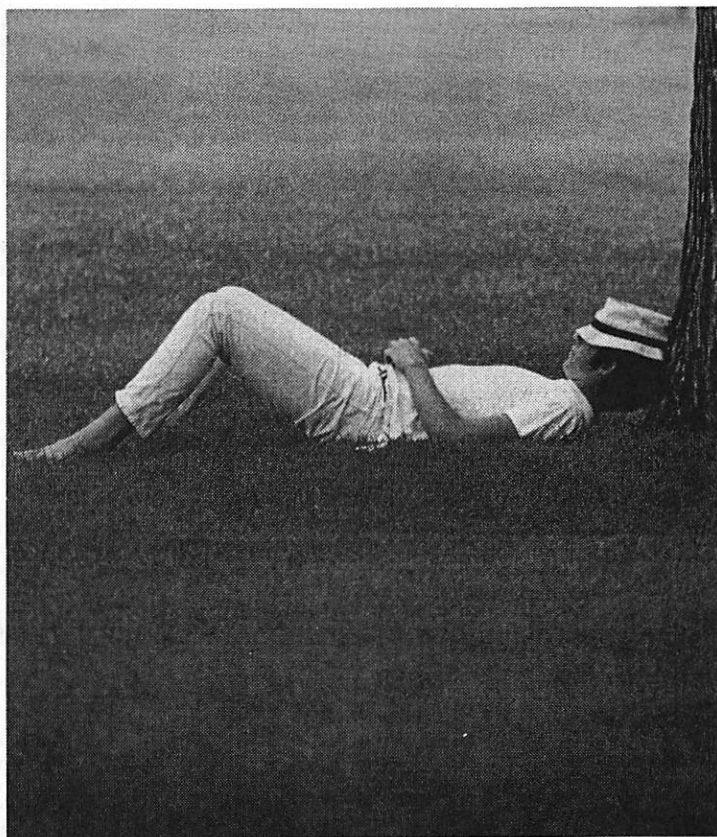


Labor Day Greetings
From Your



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TO ALL THE WORKING MEN AND WOMEN OF MAINE.

We especially want to recognize the hard-working men and women of IBEW Local #1837 and wish you all a leisurely Labor Day Celebration '90.

Many thanks from all of us at CMP.



**CENTRAL
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CAMPAIGN RESPONSES TO CONVERTING THE

All six Congressional Candidates were invited to 'briefly' respond to the following question: "How would you as a member of the U.S. Congress, propose using any savings ('peace dividend') from a reduced defense budget?"

by David F. Emery
Republican Candidate
First Congressional District

It is very difficult to comment on how much money a "peace dividend" will actually represent to America. We are only going to see these savings appear with the conclusion of strategic arms control agreements; and when Congress and the Administration initiate fundamental changes in the structure of the American military.

As these changes and cutbacks are initiated we are going to see a definite decline in real spending by the Pentagon. Obviously, where this will make the greatest impact is in the reduction of the federal budget deficit. Because these savings will be realized only in long-term scenarios, I think it is very difficult to assign specific dollar amounts to new projects.

What we have in terms of Maine however, is potentially a good story. The major cutbacks are going to take place in strategic weapons, while Maine firms such as Bath Iron Works, Saco Defense and the Kittery/Portsmouth Shipyards will still have a very definite function in producing and overhauling the conventional weapons that our armed forces will still need.

Keeping all these ideas in mind, I believe that a policy of gradual reduction is in the best interests of the American people. We must remember that ever dollar cut from the defense budget potentially means another person out of work. We need to give business and industry time to retrain and retool so they can maintain as high an employment level as possible.

by Joseph E. Brennan
Democratic Candidate
Governor of Maine

The news can be confusing these days. Peace is announced in Eastern Europe; then soldiers are sent to Saudi Arabia. The U.S. Navy mobilizes for the Middle East; meanwhile the Secretary of Defense announces cutbacks in ship procurement.

But the conflict in the Middle East should not distract us from the basic transformation in the world order. The Cold War is over. The United States has won. And today, for the first time in many years, Russia stands side by side with the United States in condemning Iraqi aggression.

During the 40 year Cold War our defense posture was determined by the conflict with Russia. Much of our budget was dedicated to high-cost missiles and bombers and warships. The current Middle East conflict is more typical of the problems we may expect to confront in the future. To meet the new challenge, we must restructure our defense forces — and this will mean changes and dislocations for some of our workforce.

Our defense workers built the force that kept the peace. They made our Cold War victory possible. Moreover, defense workers are highly skilled. They build some of the most complicated and technical

by Tom Andrews
Democratic Candidate
First Congressional District

With the threat of war with the Soviet Union dramatically diminished, we must now redefine national defense by recognizing that it can no longer be measured solely by the weapons in our arsenal but in the vitality of our economy and the well-being of our people.

In the 1980s, we reached the highest level of peacetime military spending in our nation's history. But our military needs have changed. Most of the large, expensive strategic weapons that were purchased over the last 10 years — B-2 bombers, Trident submarines, MX missiles, the Star Wars system — are virtually useless in regional conflicts like the one now going on in the Middle East. Future battles will require a swift, flexible response from our military and that means a greater emphasis on less expensive, conventional weaponry — ships, tanks, planes and a well-trained infantry.

Wasteful expenditures on unnecessary weapons systems and the failure to invest in a strong economy actually weaken our nation. It's time for a change.

Reasonable, steady reductions in our defense budget — particularly in our strategic arsenal — could net substantial savings over the next five or ten years while maintaining a strong, capable military.

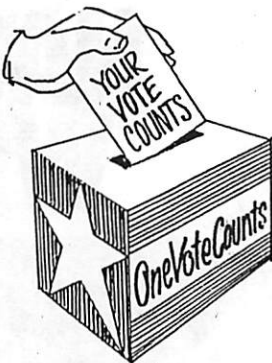
The savings can then be invested in our economy and in our people to meet our growing unmet needs in education, job training, health care and housing. Key investments like these will generate real dollars for real Maine communities, not for the crap shoot on Wall Street or for jobs overseas. Instead of using the savings to provide more tax breaks for the wealthy, we need to provide relief for the working men and women of Maine who are struggling to make ends meet.

Unfortunately, much of the Peace Dividend will be squandered

to clean up the S&L mess unless Congress makes sure that the crooks pay for their own disaster. And while some of the savings could be spent to reduce the federal budget deficit, investing in America is sound social policy and sound economics.

Rather than falling victim to the failed policies of debt, disinvestment and neglect, we need a vision for our future that will transform America into a shining example of success and prosperity.

That will be the challenge for the next Congress and the pledge that I will take to Washington.



by Neil Rolde
Democratic Candidate
U.S. Senate

For years, economic conversion legislation has been introduced in the U.S. House of Representatives by Congressman Ted Weiss (D-NY). Weiss's bill mandates military contractors to work with organized labor and surrounding communities to make plans for alternative production, so that massive layoffs can be avoided when Pentagon projects are terminated.

Despite the fact that the Weiss Bill is a sensible approach to protecting working people's jobs, the legislation has never gone anywhere in Congress. However, now that the

Continued on page 13

"PEACE DIVIDEND"?

by Pat McGowan
Democratic Candidate
Second Congressional District

I support conversion of the peace dividend to reducing the budget deficit and strengthening important domestic programs. In the changing world scene of the 1990's, bulky defense budget bloated by unneeded and overpriced weapons systems have become outdated. We can maintain a powerful defense and still reduce "big ticket" military programs such as the rail MX missile, the strategic defense initiative (star wars) and the B-2 bomber.

However, I believe an important distinction should be made between reducing unneeded strategic systems and reducing the muscle of our armed services.

I support maintaining a strong conventional military force so that the United States can protect itself at home and defend our allies abroad. It goes against the best interests of America and the free world if we have a weak military which is unable to act decisively in

crisis situations.

The savings realized from reducing or eliminating non-essential programs should be invested in America's future. This includes: reducing the budget deficit, improving access to health care and maintaining Medicare, and improving the quality of education.

• Reducing the budget deficit must be a top priority of any peace dividend. All other government programs suffer if we have a weak economy.

• If America is to remain economically competitive in the 21st century, we must have a skilled and well educated work force. I propose devoting 10% of the federal budget to education by the year 2000. In order to make education a national priority, Washington must increase education funding at the national level and reduce the burden on our local property tax payers.

• Our senior citizens must be assured of a stable and happy retirement. I support using the peace dividend to improve the access and quality of health care.

by Bill Cohen
Republican Candidate
U.S. Senate

While recent events in the Middle East demonstrate the continuing need for a strong defense, military spending clearly will decrease in the years ahead as the Cold War comes to a close.

I propose this "peace dividend" be used to cushion the blow of defense cuts, clean up hazardous waste, reduce the deficit and help our shipbuilding industry diversity into commercial work.

Since early this year, I have served on a task force that is devising ways to ease the impact that defense cuts will have on workers and communities. Members of this group in-

Continued on page 13

by Olympia J. Snowe
Republican Candidate
2nd Congressional District

While the "peace dividend" currently exists only in theory, some experts claim it could be as high as \$180 billion over the next five years. Due to the long-term nature of defense spending on procurement projects, most people agree that the immediate budgetary benefits of any "peace dividend" are much smaller, especially for the coming fiscal year, FY 1991.

While the monumental changes in Eastern Europe should allow some changes in our defense system, we must continue to ensure that we are able to meet the many security commitments we have

Continued on page 8

Both candidates for Governor were invited to 'briefly' respond to the following question: With anticipated reductions in the federal defense budgets during the next few years and realizing Maine's heavy dependence on military spending, "How would you as Governor, propose stabilizing Maine's economy while maintaining current employment levels?"

**REGISTER
&
VOTE
Tuesday
Nov. 6th**

by John R. McKernan, Jr.
Republican Candidate
Governor of Maine

Recent changes in world politics and the easing of superpower tensions have prompted a reexamination of U.S. national security priorities and a consequent reassessment of federal defense-related spending priorities. We all applaud the promises of peace and the new economic opportunities in such regions as Eastern Europe that the next decade may bring. At the same time, however, we must realize that defense-related activities in Maine support a significant portion of our State's economic base and that reductions in defense spending may have important impacts on Maine communities and Maine-based defense contractors, their suppliers and workers.

I believe that we must develop a forward-looking strategy to respond to reduced defense spending in Maine, a strategy which will identify ways in which we can turn this adversity into opportunity. I have established a statewide Task Force on Defense Realignment and the Maine Economy with members from the defense sector as well as from labor and business in Maine to:

1. Assess the contribution of defense spending on Maine's economy;

2. Explore emerging and future opportunities for alternative commerce and employment opportunities for defense-related Maine businesses and workers; and

3. Evaluate the capacities of both the public and private sectors and in particular our labor training programs to respond to economic dislocations associated with defense spending changes.

While I hope that any defense spending cutbacks would be gradual and would be accompanied by federal relocation assistance, I believe that we must be prepared to target state assistance to those affected communities to stabilize and transition local economies. Further, we must be prepared to assist and support our key defense industries as they respond by seeking alternative markets for their products as they shift production into new products using new techniques.

I am convinced that this issue will be among the most important Maine will face during the 1990's. It demands our most focused attention and creativity as well as our commitment as a State to ensure that our economy will transition in a way that will minimize disruption and maximize the opportunities that will be open to Maine employers and employees in the future. The people of our State deserve nothing less.

U.A. Local 783 Plumbers & Pipefitters



CHARLES E. HURLEY

It's nice to have all our members in full employment. We appreciate the help from our sister U.A. Locals in manning our projects.

Much of this work will be finished by October or November. There are urgent projects that should be started in the field of waste disposal. We do hope to be awarded some of this work.

Our apprentices are all busy getting a wide experience in the various phases of the projects. They seem to be showing a greater interest in welding. That is a very essential part of our trade.

We're sad to report the death of Brother Robert LeBlanc. He served as President of the local for two consecutive terms. He never missed a meeting during that time except to attend his daughter's graduation from college.

He was a vigorous worker. I recall him telling the contractors during negotiations. "We're making money for you guys. We're worth it." At that time they all were expanding their businesses, new shops and offices and installing computers. It was pleasant negotiating.

Our condolences are extended to his family.

The next meeting of Local 783 will be September 7, 1990.

Labor Day is our Holiday, enjoy it to the fullest.

A Good "Sports" Man

by Charles E. Hurley

I couldn't go camping and fishing this year with my son, Ed and grandson Danny, both IBEW, on account of my arthritis. We always did enjoy those annual trips. We always caught plenty of trout.

On the last trip, we went to Narrows Pond, near Allagash Lake. We got the end of the pond, Danny got a nice trout. The wind came on and it got pretty rough. Heavy clouds scudded over head, so we headed for shore and donned our rain gear just in time for the heaviest downpour I can remember.

We walked out to the road and stood there trying to decide who would hike back the mile and a half for the Jeep, when a man came along in a Jeep. "Can I help you?" he asked. "Sure can," I replied. "Take Danny back for his Jeep. By the way, you look like Gene Letourneau." "That's me, Hop in Danny".

A short time later he drove by with a friendly wave. He was on his way to Ross Lake, where he was staying.

Since that day, I do enjoy reading 'Sportsmen Say' having met that nice guy.



Carpenter's Local 320

Russell A. Clement, Bus. Agent

Summer is leaving us fast. Work going the same way. The S.D. Warren Paper Machine 3 at Hinkley is winding down fast. It has been a nice job for our Members and many sister locals. Wish it could last forever.

The local enjoyed a very nice Field Day in June. Have had a lot of resignations on our E-Boards. Phil Starbird resigned as Fin. Sec., our new Fin. Sec. is Eric Hapworth. Good luck to Eric in his new job. We will be electing a new President in September.

The local will be having a Pin Banquet sometime after the New Year. Our Office Sec., Dot Harding will be retiring in October. Best of luck to her in her retirement.

With World conditions what they are today we as Union Members must remember — Be American, Buy American and exercise our

right to Vote. We have to work our best and give 100% of our skills.

Have a good Labor Day. The woes of winter will soon be on us.



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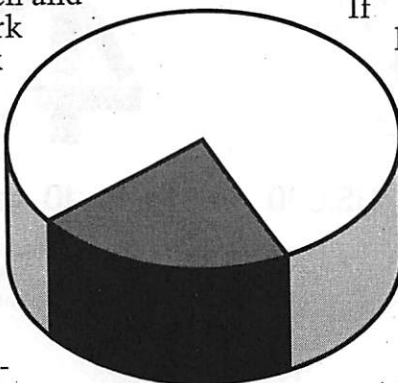
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SHORT NOTES

We need your support. There will be a 'solidarity rally' for the bus drivers on strike at the Greyhound bus terminal on the corner of Congress and St. John Streets, Portland on Labor Day. (Sept. 3rd) between 2:30 p.m. - 5:30 p.m. Please show up and show your support.

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SEWELL NEW MSHA DIRECTOR

In June 1990 Dwight A. Sewell became the new Chairman and Director of the Maine State Housing Authority. He replaces Elizabeth Mitchell who resigned to run for U.S. Congress.

Mr. Sewell was most recently the Executive Director of the Maine Potato Board and has extensive experiences (nearly thirty-two years) in Farmers Home Administration where he served as the State Director for seven years.

Having graduated in 1954 from the University of Maine - Orono with a B.S. Degree in Agronomy, Sewell has been active in many related associations such as, Governor's Rural Development Committee; Maine Food and Agricultural Committee; and Council of State Housing Agencies. In addition he is affiliated with several civic and charitable organizations.

Sewell's Senate confirmation for a four year term makes him the seventh Director of MSHA.



Dwight A. Sewell
MSHA Director

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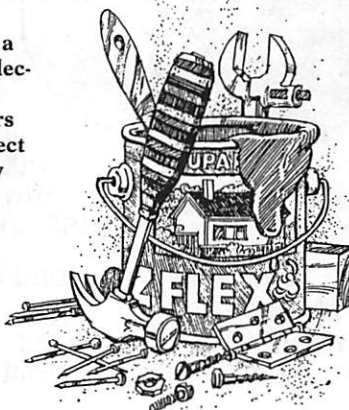
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To be eligible the home must be your principal residence and must be a single family home, a mobile home, or a two to four unit home you own and occupy.



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First National Bank of Damariscotta	563-3195
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TWO LABOR CONFERENCES Labor Law & Stewards Leadership

The Bureau of Labor Education, University of Maine will hold the Sixth Annual Labor Law Conference on October 11, 1990 at the Black Bear Inn and Conference Center in Orono. The program will include experts in several fields of labor law. The keynote speaker will be Bruce Feldacker, noted labor attorney and author of *Labor Guide to Labor Law*. The Labor Guide is in its third edition. Mr. Feldacker will speak on current trends and developments in the law.

The conference workshops will cover many specific areas of the law of interest to workers, union leaders and labor relations practitioners. Jeffrey MacDonald, Senior Staff Associate at the George Meany Labor Studies Center and co-author of *Pension Handbook for Union Negotiators*, will conduct a workshop on "Pensions and the Law." The workshop "Legal Strategies in the Workplace" will be lead by Robert Schwartz a Boston labor attorney. Schwartz is author of *The Legal Rights of Union Stewards*, a practical guide for union representatives.

Edward Gorham, Treasurer of the Maine AFL-CIO, will make a presentation on "Proactive Approaches to Labor Law." Pat McTeague, Counsel to the Maine AFL-CIO, will conduct the workshop Workers' Rights and Drug Testing." "Current Developments in Workers' Compensation" will be discussed by Portland attorney Stephen Sunenblick. Mark Peters from the U.S. Department of Labor will discuss union and member "Rights and Responsibilities Under Federal Reporting Laws."

The Black Bear Inn was opened this year. It is located near the Bureau of Labor Education's new facilities in the MaineTech Center. This is the first time that the Labor Law Conference will be held in Orono.

Stewards Leadership

The Bureau of Labor Education will be conducting a six week Stewards Leadership Course on October 4, 1990. The participants will meet Thursdays from 6:30 to 9:00 p.m. at the Bureau's conference room. In addition to investigating, preparing and presenting grievances, the course will include other subjects crucial to stewards in the contemporary workplace. Such areas as legal rights and responsibilities of stewards, sexual harassment, communication techniques, alternative tactics and dealing with employee participation will be discussed thoroughly.

As always the Bureau of Labor Education is available to assist local unions with specialized educational programs and other services.

For more information call the Bureau at (207) 581-4124 or write to Bureau of Labor Education, University of Maine, MaineTech Center, 16 Godfrey Drive, Orono, Maine 04473.

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WHEN WE SAY...



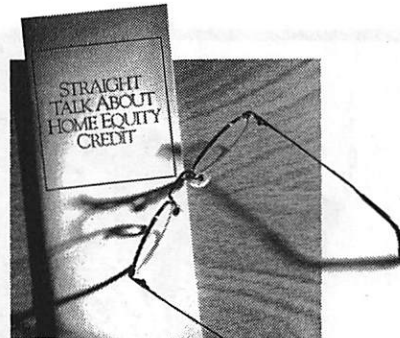
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financing
my new car."
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Republican Candidate**

Cont. from page 4

around the world. The situation in the Persian Gulf is a grim reminder of these commitments and of the costs attached.

Even with these commitments, the U.S. should be able to recognize some savings from the defense budget over the next decade as we gear our defense strategy to a changing world. Any savings from these changes should be channeled in to reducing our federal deficit; assisting those who are affected by the change in defense priorities; and shifting priorities to critical domestic programs such as education and health care.

The single most important goal currently facing the federal government is the need to reduce the federal deficit, which has been projected to be \$169 billion in fiscal year 1991. As we have seen in Maine and throughout New England, the federal deficit has a very real and direct impact on local, state, and regional economies. With the national economy slowing down and unemployment and inflation rising, it is imperative that the deficit be reduced. Successful efforts to reduce the deficit will provide a general benefit to all Americans as it will increase the availability of funds for private investment which should, in turn, lower interest rates. Lower interest rates will encourage an increase in domestic investment, which is a means of promoting national productivity and job growth.

Some of the potential "peace dividend" savings must also go to assist the estimated 3.4 million workers in the private sector who are either directly or indirectly involved in defense-related jobs. This will be of particular importance to Maine with the potential job losses at Bath Iron Works and the Kittery-Portsmouth Naval Shipyard. While some industries will be able to adapt to these losses, we should make funding available, where needed, to assist workers in job training and job search programs.

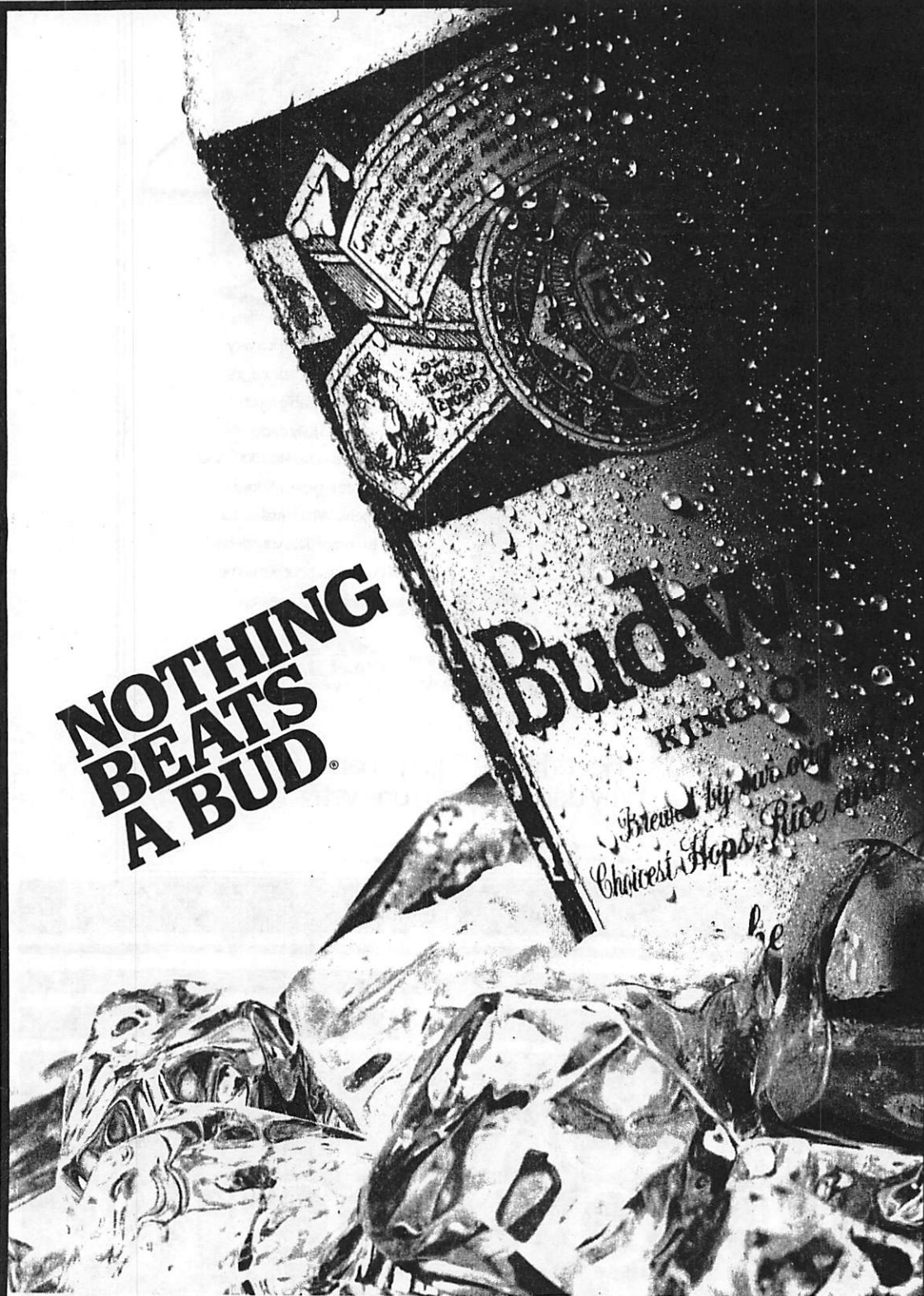
Whether or not the "peace dividend" becomes a reality in the short-term, I believe that we must work toward a reduction of the federal deficit in order to improve our economic outlook.

Reg. & Voting

Cont. from page 11

civic duty in our country, each of us must play a role. Parents must take seriously the opportunity to vote in order to engender a similar sense within their children. Teachers must work to promote civic education within the schools, reinforcing the efforts of parents at home. The business community needs to take an active role in encouraging employees to register and vote. Government officials have an obligation to exercise their public trust in a way that instills confidence, and a belief that citizen involvement in the governing process makes a difference. No one should be left out of the solution to this problem.

This fall, with the help of countless concerned individuals, our state and nation can demonstrate its historical commitment to participatory democracy by showing up to vote. This is an important election year. Become informed, become involved. Democracy depends on it.



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APPRENTICESHIP
by Ken "Skip" Hardt
Dir., Apprenticeship Standards
Bureau of Labor Standards
Maine Department of Labor

Another group of 74 newly registered apprentices began their training recently in 7 different trades. They are as follows:

Brickmasons

Timothy Hayden, Darrell Snowman, Pamela Philbrook and Beau Shibly of Bangor, Andrew Howell of Newport, and Jeffrey Shibles of Detroit with the Brickmasons Local 7 in Bangor, Lawrence McPherson, Business Agent.

Carpenter

Robert Storer of Livermore Falls and Lucian Berry of Oxford, Brenda Beauchesne of Lewiston, Loretta Theriault of Wales, Christopher Sprague of Portland, Robert L'Italiani of Jay, Kevin Guidi of Turner, George Ferro, Jr. of Old Town, and Kurt Carter of Alexander with the Northern New England District Council of Carpenters, Lewiston, David Copp, Training Coordinator.

Electrician

William Weed of North Monmouth, Shawn Riley of Livermore Falls, Kevin Poland of Livermore, William Berube, Jr. and Christinia Leotsakos of Augusta, Douglas Wharton of Gardiner, Daniel Tukey, Jr. of Oakland, Douglas Wharton of Gardiner, Daniel Tukey, Jr. of Oakland, Christopher Trider of Randolph, Leon Trafton and Ricky Morin of Skowhegan, Christopher MacMichael of Norridgewock, Ross Horne and Michael Crespi of New Sharon, Andrew Heald of Madison, and Aaron Bittves of Winthrop with Electricians Local 1253 in Augusta, Stan Wallace, Business Agent. Fred E. Allen Jr. of Mexico, Rene Cayer of South Rumford, and Noel M. Palmer of Rumford with Boise Cascade Paper Group in Rumford, Rita Cunningham, Maintenance Training Coordinator.

Embalmer

Greg E. Weston of North Waterford with Raymond Funeral Home in Norway, Jeffrey H. Raymond, Owner; Marc A. Beaulieu of Lewiston with Hay and Peabody of Portland, Mark V. Kellerman, General Manager.

Instrument Mechanic

Avery Hunnewell of Calais and Jerry Annis of Pembroke with Georgia-Pacific Corporation in Woodland, Marilyn Ardito-Stafford, Training Coordinator; Timothy Gallant, Jeffrey Arsenault, Richard Cote, Pete Pulia, Matthew Palmer and Norman Fournier of Rumford, Linda Merchant and Thomas Fortier of Livermore Falls, Gary Willett of East Wilton, Raymond Bisson, Faye Brown, Paul Parent and Thomas Drapeau of Mexico, David Crutchfield and Fernald Cayer of Dixfield, Norman Young of Byron, Randal Jewett of Jay, Patrick Gaudin of West Peru and Edward Bronish, Jr. of Wilton with Boise Cascade Paper Group, Rita Cunningham, Maintenance Training Coordinator.

Ironworker

Robert Wickett of Bradford, Michael Trask, Jr. of Winterport, Gary Nightingale of New Sharon, Roger Merrill of New Vineyard, Steven McDonald of Monmouth, Ronald Gehrke of Madison, Scott Frank of South Paris, Paul Forrest of Dover Foxcroft, Larry Findley of Skowhegan, Harold Davis of Wiscasset, Michael McCarthy of Portland, Toby V. Leighton of Bangor and David Boutet of Saco with Iron Workers Local 496 in Portland, Lawrence W. Carr Jr., Apprentice Coordinator.

Sheet Metal Worker

David Connele of Carmel, David Bussiere of Lewiston, Joseph Bourassa, Jr. of Lisbon and Thomas Labbe of Sabattus with Sheet Metal Workers Local 545 in Lisbon, Stephen Lamieux, Training Coordinator.

Apprenticeship programs are designed to combine on-the-job training with related theory instruction to produce a superior craftsman. Anyone interested in further information and technical assistance on establishing a REGISTERED apprenticeship program may contact the MAINE STATE APPRENTICESHIP AND TRAINING COUNCIL, Maine Department of Labor, at 289-6430.



Laborers L-1284
Richard E. Dustin, B/M

Presently the S.D. Warren-Hickley #3 Paper Machine Project is nearing completion. Start-up is reportedly on schedule and the #5 rewinder is making saleable paper.

At a recent Labor-Management Committee meeting at the mill, the Rust Engineering staff wished to express their appreciation for all the fine work done by the members of L.I.U.N.A., noting some of the concrete and back-filling work which is underground and unnoticed.

The Sullivan & Merritt Dam Project at Madison Paper is progressing, however, they have encountered some setbacks. They now employ approximately twelve laborers and anticipate completing this phase sometime in November '90.

The full schedule of classes start sometime in September at the Mass. Laborer's Training Center. The classroom expansion will be completed and I will be passing this information along to the membership as soon as it arrives. Some of the courses will be asbestos abatement training, pipe laying, blue print reading, drilling & blasting and mason tending.

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AN AGENDA FOR THE AMERICAN FAMILY: Accomplishments of the 101st Congress and Budget Negotiations

by Sen. George J. Mitchell
Senate Majority Leader

Since becoming Majority Leader in 1988, I have often said that the agenda of the American Congress should be the agenda of the American family.

American families need secure jobs, an equal opportunity to work and earn a living, and a good education for their children, a clean environment — and a society where quality education, day care and a decent family life are the priorities.

The Senate will return from recess in September to begin the latter part of the 2nd Session of the 101st Congress. Through the hard work and cooperation of both Democrats and Republicans, I believe we are well on our way to meeting many of the needs of American families.

Democrats and Republicans in the Senate do not — and will not — agree on every issue. We have had many hours of vigorous and spirited debate. This is as it should be in a democracy. The competition of ideas and priorities is the process that yields the best possible outcome for the American people.

As the end of the session approaches, Senate work thus far has been productive:

- The first Clean Air Act to pass in 13 years is now in conference with the House of Representatives.

- The first comprehensive oil spill legislation ever has been passed.

- The Senate has passed a major bill to eliminate adult illiteracy, the "Excellence in Education Act" to boost our children's schooling and will take up the National Teacher Act in September. In conference with the House in fall, we will enact a comprehensive education package designed to ensure our children a world-class education in the decades to come.

Much of the legislative agenda has directly concerned America's working men and women, seeking to make changes in the American workplace:

- A comprehensive Child Care bill is in conference with the House.
- A family and medical leave bill

was passed, but was vetoed by the President. I was deeply disappointed by that veto. It directly contradicted the President's own statements when he ran for election in 1988, and reflects a disregard for the real needs of American families. I hope that the Child Care bill does not meet a similar fate later this year.

- Following an earlier Presidential veto, the first increase in the minimum wage in a decade was passed last year and went into effect on April 1, 1990, benefitting those Americans who work hardest for the least reward. The increase is less, however, than that provided by the initial legislation vetoed by President.



Senator George Mitchell
Majority Leader
U.S. Senate

- The Senate has acted to make real the American ideal of equal opportunity. The Americans with Disabilities Act has been signed into law. For the first time ever, all of our people will be judged by their abilities, not limited by their disabilities.

- The Senate also has passed the Civil Rights Act of 1990, to restore again the full scope of equal rights under the law to all Americans, regardless of race, ethnic origin, religious belief or sex.

- The Senate has passed the Affordable Housing Act to give back to working families a central part of the American dream — a home of their own.

- The Senate has approved national service legislation, to create a way for all Americans to serve their

communities and their society.

- The Senate has passed the first comprehensive drug bill to recognize that treatment and prevention are as important a focus as law enforcement and interdiction. It has been signed into law. The Senate has responded to concerns about public safety with a major crime package on which the House will act in September.

- The Senate has approved major AIDS legislation to help city hospitals cope with the emergency caused by AIDS patients.

- The Senate has approved major ethics legislation which is now already law. It has passed campaign finance reform, on which a Senate-House conference will meet in September.

- The Senate has approved major rural development legislation and a five-year Farm Bill to meet the needs of our farming families and of our nation's food and fiber production.

We can look with satisfaction on the quantity and quality of our work so far in this session. But we also know that the greatest challenge still lies ahead. When Congress returns from recess, the Federal Budget Deficit and spending priorities still await attention.

Members of the Senate are engaged in the negotiations seeking a substantial and effective multi-year package of deficit reductions. A healthy growing economy is the most important of our responsibilities to American families. That is the aim of the budget negotiations.

Despite recent efforts of some to turn the Budget negotiations into a partisan political debate, the issue is the same as it has been for the last decade. It is not the difference between a frugal White House and a spendthrift Congress. President Bush does not wish to spend less than the Congress. He wants to spend it on different priorities. This has been the central fact of differences between the White House and Congress for a decade.

Through bipartisan negotiations, Congress and the White House today are attempting to reach agreement on a budget deficit reduction plan that can be passed with both Democratic and Republican support, and most importantly, serve the interests of the nation.

All Americans know that we cannot borrow our way to prosperity. All Americans know that it is not important who gets credit for solving

continued on page 13

Clean Air is our Responsibility

By Congressman
Joseph E. Brennan

Just travel to New York City or Los Angeles to see the plain evidence of our nation's serious air pollution problem. The hazy skies of America's cities, particularly in the summertime, warn us that the very air we breathe is dangerous to our health.

Congress passed the Clean Air Act in 1970, under the leadership of Senator Ed Muskie, but in the thirty years since that historic bill's passage, our nation's air has suffered greatly. According to Environmental Protection Agency figures, 121 million Americans live in areas where air pollution levels exceed health limits.

We in Maine take pride in our clean skies, but we too suffer from the problems of air pollution. Acid rain, caused primarily by the giant power plants of the Midwest, has poisoned many of our lakes and damaged thousands of trees. In Presque Isle, for example, in 1987, rain fell that was 126 times more acidic than normal rainfall.

We also have serious problems with ozone pollution, which can cause breathing problems for those with sensitive lungs, such as children and many senior citizens. Ozone has also been shown to cause lung damage. Portland, Hancock County, and Knox County all have levels of ozone considered "serious" by the EPA. In addition, Lewiston, Lincoln County, and Waldo County also have a problem with ozone.

Given these facts, the United States Congress felt it had to act before the health of millions of Americans was seriously threatened.



Congressman Joseph E. Brennan

On May 23rd that House of Representatives passed HR 3030, a bill which will substantially strengthen the Clean Air Act of 1970. This important legislation passed the House by a vote of 401-21.

The House clean air bill requires new strict limits on auto emissions, which are responsible for the majority of Maine's ozone pollution problems. The bill also requires the production of cleaner burning gasolines, creates a national "cap" on pollutants which cause acid rain, and sets new limits on emissions of toxic chemicals from factories. In addition, it requires extended warranties on catalytic converters, phases out use of other chemicals which harm stratospheric ozone, and tightens up emissions controls on off shore oil drilling platforms.

Once passed and signed by the President, this important legislation will offer our nation the chance to clean up our air and safeguard the health of ourselves and our children. It is our responsibility to leave our earth, water, and air cleaner than we found them, and the Clean Air Act will enable us to carry out that task.

Of

Secret



G. WILLIAM DIAMOND
SECRETARY OF STATE

Registration A Right, Privilege

If you follow this column with any regularity, you'll know that I have long been concerned about participation rates in our electoral process. With the primary election behind us, I'm sure you understand the concern.

Although the Democratic and Republican Congressional races in the First Congressional District brought more voters out to the polls than might have otherwise participated, overall, Maine experienced a primary in which the big loser was participatory democracy. At a time when the right to vote is being advanced world wide, it is taken for granted at home. Compare the struggle win Eastern Europe over the right to select those who will govern and the course that government will follow, with the fact that less than 12 percent of the eligible voters in Maine's Second Congressional District took the initiative and time to exercise the most basic right in a democratic society. State wide, roughly 15 percent of the electorate cast their ballot on June 12.

Before someone decides to sit out an election, any election, even one lacking exciting contests, he or she needs to remember the long and bitter struggles undertaken by our ancestors to guarantee the right to free elections.

If the image of a single, brave individual confronting a tank in Tiananmen Square is not sufficient incentive to cherish and make wise use of the voting right, then recall that this year marks the 70th anniversary of the ratification of the 19th Amendment to the United States Constitution guaranteeing suffrage to all women of this nation. The courageous efforts of individuals such as Susan B. Anthony should inspire all Americans to get involved.

If that's not adequate reason to

Dave Perkins



Democrat
for
District
Attorney

"Dave Perkins cares about how our court system affects working people."

— Susan Pinette, Amalg. Textile & Clothing Workers Union A.M.O., Brunswick

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ion & Voting dge & Responsibility

participate, simply remember that in August of this year we commemorated the 25th Anniversary of the passage of the Voting Rights Act, which expanded the opportunity to freely exercise the right to cast a ballot for African-Americans by reducing registration and voting barriers.

Womens' suffrage, the expansion of voting rights for the oppressed, and the ongoing struggle for democracy within the rapidly changing community of nations should be more than enough reason for each of us to exercise the franchise. Sadly, except in presidential elections (and then only barely), the majority of the electorate doesn't bother.

There are numerous theories to account for this disturbing reality. Many offer valid points. Such theories range in explanation from an electorate feeling estranged from a government which is perceived as being out of control, to a segment of potential voters who are content with the status quo and so do not bother to participate.

Frankly, no one will ever be able to concisely explain why individuals choose not to avail themselves of this fundamental right. It's time to stop complaining about apathy and indifference and start doing something about it.

As I've previously explained, the Secretary of State's Office began an extensive education and registration project called, "Maine Voter 90." Included in this effort were initiatives to register eligible high school students, parents as they enroll their children in school, and individuals in their workplace. Additionally, we contacted businesses and corporations encouraging them to help promote the project.

In order to revitalize a sense of

Cont. on page 8

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Getting out the Word on Health Care

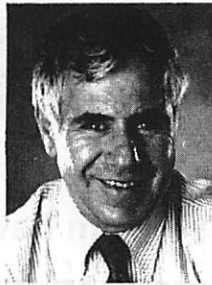
by Neil Rolde
Democratic Candidate
for U.S. Senate

A few months ago I announced a unique, grassroots effort to push for national health care for all Americans. This summer Rolde campaign workers have been going door to door in neighborhoods around the state talking to Maine citizens about the U.S. health care crisis, and asking citizens to sign a petition that calls for national health care. In the process, we have all learned more about the tragic effects of the health care crisis.

37 million Americans have no health insurance, and the number is growing by a million people every year. Some 150 thousand Mainers have no health insurance, that's more than 12 per cent of the state's population.

Those are big, impersonal numbers. But as part of the canvassing effort the Rolde campaign has encountered many Maine people whose individual struggles with the current health care system speak eloquently about the need for national health care.

There is the family in Lewiston faced with thousands of dollars in



Rep. Neil Rolde

medical bills to pay for their father's coronary bypass operation. When our canvassers met them they were selling their boat and furniture to pay their medical bills. They said they might have to sell their home as well.

There is the widow in Westbrook who lost her health insurance when her husband died, and can't afford to pay for it on her own. As a result she has had to put off needed medical care, including surgery.

And there is the family in Auburn. They have never been able to afford health insurance. "We just have to hope nothing serious happens to us," says the mother.

It is clear from these stories, and countless others like them, that the only solution to the problem is national health care for all Americans.

Some people fear that national health care will be too expensive. But the real expense will come if we don't adopt a plan that provides universal health care coverage. The United States already has the world's most expensive health care system. Without national health care it's projected that health care costs will double by the year 2000.

But under a national health care plan, it's estimated that we could save at least \$58 billion in administrative costs alone. That's enough money to stop the upward spiral in medical and insurance bills, and provide insurance to everyone who doesn't have it.

Many Mainers agree with me that it's time to change our health care system. Thousands of people have signed our petition that calls for national health care, along with dramatic cuts in defense spending, quality education, drug-free schools, and efforts to halt the "middle class squeeze" — the increasing financial burdens placed on middle class Americans. These are all what I call "true security" issues.

Throughout my campaign I have been emphasizing the idea that our nation must begin addressing our true security needs. By bringing the call for national health care to people's doorsteps throughout Maine, the Rolde campaign is showing that we really mean it when we say, "true security begins at home."

CREATING EQUAL OPPORTUNITIES FOR THE DISABLED

Hubert Humphrey once said that one moral test of government is how it treats those, like the handicapped, who are "in the shadows of life."

I am pleased to report that those shadows are beginning to clear and the sun is starting to shine for the 43 million Americans with disabilities.

The reason is the enactment of the Americans with Disabilities Act, which was signed into law by President Bush on July 26.

This historic legislation, which I cosponsored, extends civil rights protections to the disabled, covering such areas as employment in the private sector, services provided by state and local governments, transportation, telecommunications and public accommodations.

Under this law employers are required to make reasonable accommodations for disabled job applicants and employees. New restaurants, hotels, theaters and other public buildings must be built with accessibility for the disabled. And existing facilities are required to make simple structural changes to improve accessibility, such as adding ramps to make entrance easier

for those with wheelchairs.

For many years our nation has been deprived of the talents and gifts of many people who have been isolated because of their disabilities. There are 12 million Americans of working age who are disabled but unemployed, unable to achieve the independence they seek and to make the contributions that our society should welcome.

Fortunately, even before passage of this new law, some employers recognized that simple, and inexpensive, assistance could give a disabled person access to a job he or she would otherwise be unable to perform.

For example, a food service worker with the use of only one hand could not open cans as required by her job. The company bought a specially designed can opener for \$35 that enabled her to perform that task.

A salesperson with cerebral palsy was provided a \$49.95 telephone headset that allowed him to write while talking.

A groundskeeper with one arm hobbled by a stroke received a \$19.80 rake with a special extension



by Senator Bill Cohen

that allowed him to continue raking grass.

And a medical technician who was deaf was provided a \$26.95 timer with an indicator light so she could perform the lab tests required by her job.

But some employers have not been so accommodating. A Portland man recently lost his job as a fuel tank inspector because the drug he had been taking for epilepsy made him dizzy. And a bright young woman, also from Portland, lined up a series of job interviews on the phone, only to see them

disappear when employers learned she was confined to a wheelchair. She also was denied the chance to apply for several other interesting jobs because they were located in buildings without wheelchair access.

Today in America, with demographic trends pointing to a shortage of skilled labor, we must make the talents of every person count.

That sentiment was put forward eloquently earlier this year when, for the first time in Senate history, a deaf chaplain gave the invocation that opens our proceedings each day. He said, "Especially we ask Your blessing on people with disabling conditions. We pray that they receive not pity but respect; not shame but dignity; not neglect but inclusion."

The sentiment of that prayer embodies the most important accomplishment of this legislation. This law rejects the notion that people with disabilities are burdens to society and recognizes that people should be judged not by their disabilities, but by their abilities.

Trades Donate to Special Olympics



The Building Trades make another major donation to the Maine Special Olympics. So far this year \$49,500 has been raised. \$15,000 was used to purchase the above nine passenger Dodge Van that was presented at this year's opening ceremonies held at the University of Maine in Orono.

Tom Andrews



Democratic
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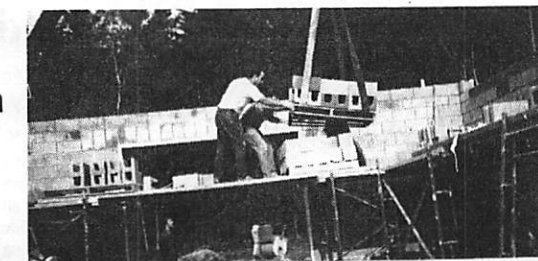
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Bricklayers & Allied Craftsmen Local #7 Maine

LARRY McPHERSON, B/M



Local #7 member receives a pallet of cement blocks used in the walls of the 30'x48' welding shop attached to the rear of local 496's new Union Hall in Clinton.

On July 18, 1990, Brother Alton Bartlett passed away. Brother Bartlett was a 50-year Gold Card Member, a master at all branches of

the masonry trade. I believe that at the peak of this man's career there was no such world as Non-Union, in this area anyway.

One of Local 7's Shop Stewards, Mark Blanchard, who is working at the S.D. Warren project in Hinkley, and Lori Anne Hamel tied the knot on Saturday, August 18th at St. John's Catholic Church in Bangor and are honeymooning in Las Vegas. We wish them both lots of luck in the future.

On July 20th, the Iron Workers Local 496 was putting down a concrete floor for their new building in Clinton, Maine and a group of masons and apprentices lent a helping hand to our Union brothers. Just before the concrete was down and in place; you guessed it, down came the rain, drops as big as nickels. Luckily, the floor survived. It gives you a good feeling to see two different locals working together so well.

The work force for different phases of masonry at the S.D. Warren project is now over its peak and is now winding down fast and we only have a few on the bench.

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Bill Cohen Republican Candidate

Cont. from page 4

clude mayors, governors, and other members of Congress.

This panel recently issued proposals on first steps for economic adjustment, many of which were incorporated into the defense bill adopted by the Senate in August. These include increased funding for planning grants and other assistance to communities facing defense cutbacks; job retraining, job placement and relocation aid for defense industry workers; and aid to small businesses seeking to move into non-defense activities.

At our urging, the bill also requires the Pentagon to immediately notify communities that would be affected by proposed defense cuts and makes more rural communities eligible to receive federal adjustment aid than allowed under current law.

If the Senate defense bill is any guide, Maine should fare better than other states as defense cuts are made. But these steps will do much to help affected Mainers, as will a provision I authored to allow Portsmouth and other public shipyards to perform additional defense-related work that could help maintain higher staffing levels.

One area where an efficient transition to commercial work can be made is in the shipbuilding industry. I have been a strong supporter of congressional initiatives to revitalize the commercial shipbuilding and repair markets and preserve shipbuilding jobs.

Critical to this effort is addressing the unfair subsidies such nations as West Germany, Japan and Korea have given their industries. These subsidies have denied U.S. shipyards billions of dollars in work by allowing foreign yards to build and repair commercial ships at lower cost. I have strongly urged the U.S. Trade Representative to use all available means to eliminate these unfair trade practices.

Other steps to bring commercial

work to U.S. yards include:

— Carrying out the oil spill bill just passed by Congress, with my support, mandating double hulls for tankers calling at U.S. ports. This would protect the environment and generate more shipyard work.

— Proceeding with a program approved by Congress to build commercial cargo ships that would be used by the military in crises. The Administration wants to use this money for other purposes.

— Closing loopholes in the law that require merchant vessels calling solely at U.S. ports to be built and repaired in U.S. yards.

The end of the Cold War requires that we shift spending priorities and help U.S. workers make the transition smoothly. Our workers provided the backbone and muscle during the defense buildup, and we owe them our careful consideration as we readjust to the world's changing circumstances.

Neil Rolde Democratic Candidate

Cont. from page 4

Cold War is over, the idea of economic conversion is finally taking hold. Several different economic conversion bills have been introduced in the Congress this year and through the leadership of Representative Dick Gephardt, the various House bills have been combined into one "core bill", HR 3999.

I support the HR 3999 as an important first step. For the first time, there would be legislation on the books that would authorize funds to facilitate the reuse of defense facilities affected by cutbacks, to provide job training, counseling,

and placement services for dislocated workers, and to assist community projects for economic diversification through planning grants and other aid. There is also another component of the bill that may provide income maintenance to workers that goes beyond current unemployment assistance.

Overall, however, HR 3999 does not provide sufficient funding to do the job. It needs to be significantly strengthened and I strongly support amendments that will be offered to do so. One such amendment would add \$300 to \$350 million to the income maintenance part of the bill, extending benefits for an additional 26 weeks past normal unemployment compensation. Another amendment would provide approximately \$300 million for health in-

surance benefits of laid off workers.

Throughout my campaign, I have called for meeting the "true security" needs of people here at home. That means providing affordable housing for working people, quality education for our children, and health care coverage for everyone. True security also means protecting the jobs of working people; not through maintaining development of weapons we no longer need, but by creating new opportunities to use workers' skills to research, develop, and manufacture products that are needed to meet the challenges of the new decade and the approaching next century. The time for economic conversion has arrived.



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AMERICAN FAMILY

Cont. from page 10

ing the deficit problem. The important thing is to resolve the problem.

With hard work and effort, I believe the Senate can successfully craft a package of deficit reductions that will not burden middle income working Americans, and that will continue to allow us to meet the needs of the American family.

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BENEFITS OF HARRIMAN COVE *cont. from page 1*

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G-P Donates Conservation Easement

Georgia-Pacific has donated a conservation easement to the state of Maine covering an additional one thousand, fifty-four (1,054) acres of land to further ensure protection of the 26 miles of Appalachian Trail crossing the company's land in Maine.

The easement protects approximately eight miles of shoreline from development and harvesting.

Donation of the conservation easement was made recently to Herbert Hartman, Director of the Bureau of Parks and Recreation for the Maine Department of Conservation (DOC), by Thomas A.

Wildman, Group Manager of Lands — Millinocket. Representatives of the Maine Appalachian Trail Club attended the brief signing ceremony held at DOC headquarters in Augusta.

The donation also protects some "old growth timber areas," sand beaches, scenic views and the Potaywadjo Ridge side trail adjacent to the Appalachian Trail. This latest donation enhances an earlier conservation easement given to the state in 1986 (by then GNP) protecting the Appalachian Trail crossing company lands.

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What is an Adjustment?

After the chiropractor has determined that there is a subluxation in your spinal column, he will adjust the subluxation. There may be many subluxations in your spine and consequently you may receive many adjustments. On some days there may be no subluxations and you will receive no adjustments. But what exactly is a spinal adjustment? What exactly is the chiropractor doing to your neck and back — your spinal column — when you get adjusted?

The chiropractic spinal adjustment is an artistic as well as a scientific procedure. Once the chiropractor has determined that the vertebrae is subluxated he will then ask himself or herself the following:

- In which direction is it subluxated?
- What is the minimal amount of force necessary to correct it?
- Which is the best adjustment procedure designed to correct this subluxation?
- Are there any factors which would prevent the adjustment?
- Is the patient relaxed enough for the adjustment?

An experienced chiropractor can go through this mental checklist in a very short time. He or she must rely on judgment based on experience in order to give the patient the "perfect" adjustment. Many chiropractors would also include in the checklist a certain "feeling" when an adjustment is just right.

This "feeling" can't be put into words, but when the chiropractor has the patient under his or her hands, a sort of intuition comes into play. Perhaps we can call this simply "experience."

What is meant by the "perfect" adjustment? It is simply that adjustment that corrects or reduces the subluxation. An adjustment from one chiropractor may feel different when given by another chiropractor. The reason for this is that each chiropractor is physically different.

Some are tall, some are short, some are light, some are heavy. Some have large hands, some have small hands, some use different techniques than others to adjust spines and some consider different areas of the spine of varying degrees of importance in subluxation correction. These differences are natural when dealing with adjusting, for, as stated earlier, it is an artistic as well as a scientific procedure.

But all chiropractors have the same thing in common — the elimination or reduction of the subluxation. This is the goal of the chiropractic adjustment.

When the chiropractor introduces a force into your spine he is not really 'putting the bone back in place.' What he is doing is unlocking the malpositioned (subluxated) vertebrae from its fixed position and permitting it to move where the body wants it to go. Only the body knows exactly where the vertebra should go. The chiropractor can, however, make a reasonable determination of the general direction the vertebra has to move.

Like a Stuck Car

An illustration may clarify this point. Let's say your car was stuck in the mud and the wheels were spinning and spinning. Then along comes a friend who pushes the car

so that the wheels finally catch and push the car free. Now, did your friend really push your one-ton car out of the mud? Of course not! He just supplied the right amount of force in the right direction that the car needed to dislodge itself.

In the same way, your body is always trying to realign or adjust your spine. The back muscles are continuously working to pull the vertebra back to where it belongs.

The chiropractor doesn't actually put the vertebra back in place — he supplies just the little bit of force needed for the body to realign the stuck vertebra. After the force is introduced into the spine by the chiropractor, the vertebra is 'unstuck' and can then be reposi-

tioned by the muscles of the back. The body determines where the vertebra should really be — not the chiropractor.

Do Chiropractors Need to be Strong?

People sometimes ask, "Don't you have to be strong to give an adjustment?" The answer is "No." Strength is not necessary — skill is. An adjustment has little to do with actual strength since the body is always trying to pull the vertebra back into proper alignment. Most of the force is already there. Just the right push in the right direction should be all the force that is needed. The more 'specific' the

Health Views

chiropractor is in delivering the adjustment, the less force will be necessary.

In fact women make up over 20% of the population of chiropractic colleges. Many of them are of slight build, but with the proper adjusting techniques then can move man-mountains.

Chiropractic Adjusting Techniques

People often wonder if all chiropractors work alike. The answer is "No." The chiropractic profession has developed over forty different methods used to analyze the spine for subluxations and adjust the subluxations away. These

methods are referred to as 'techniques.' The many chiropractic techniques are based upon unique ways of dealing with the spine. Most chiropractors are familiar with at least a few of the techniques used. Each chiropractor usually has a favorite one that he or she employs for the majority of patients.

Why not ask your chiropractor what type of adjusting technique they use and why they use it? The answer will probably fascinate you.

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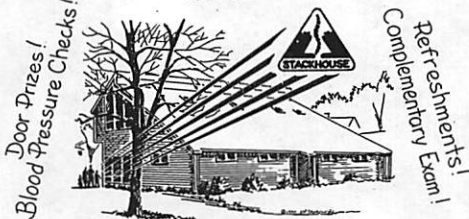


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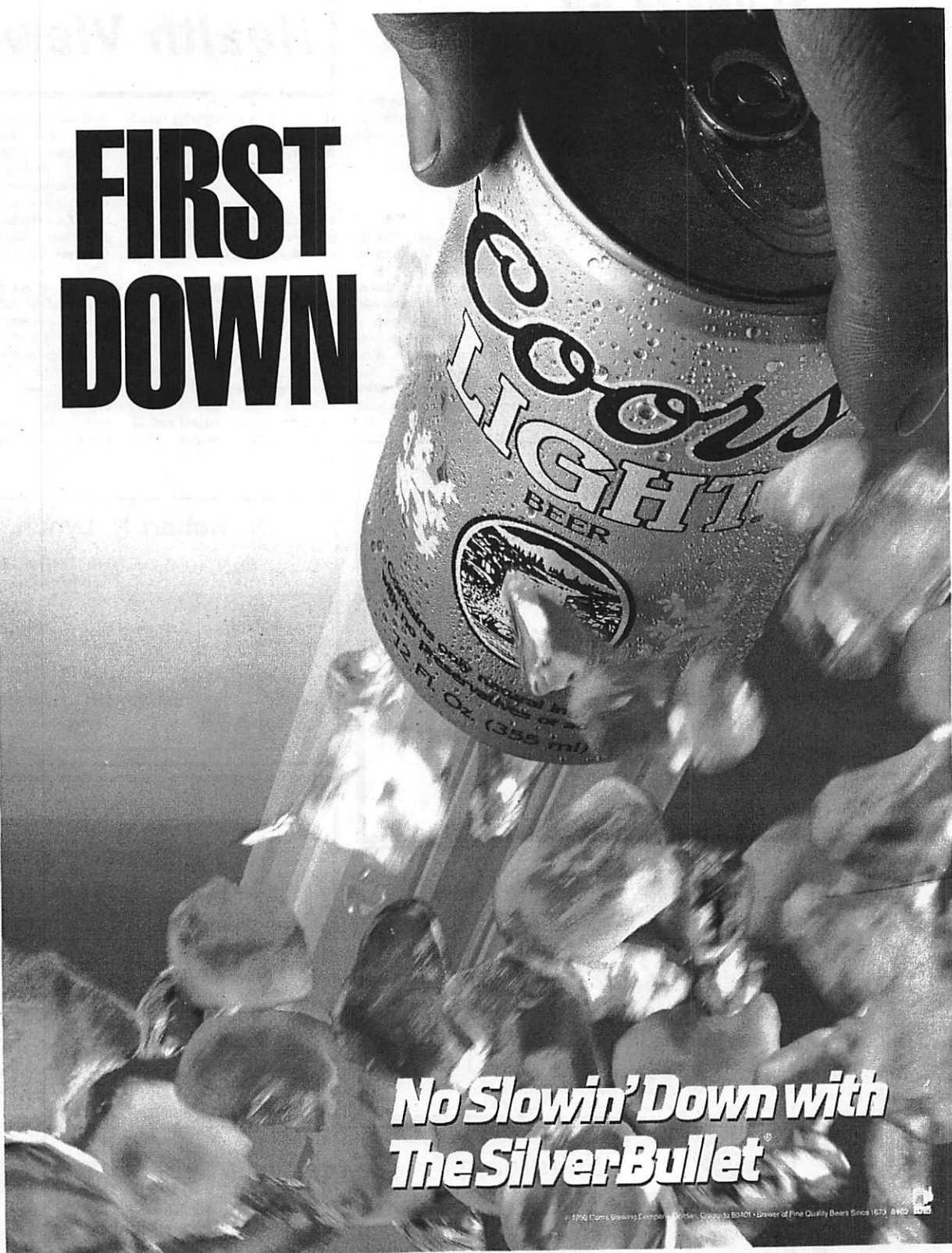
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SAFETY GRANTS AWARDED TO FIVE MAINE ORGANIZATIONS

James H. McGowan, Director of the State Labor Department's Bureau of Labor Standards, announced recently the award of five grants totaling more than \$37,000 for training in occupational safety and health. "We received 19 proposals this quarter," McGowan said. "I was impressed with the quality of the offerings." Receiving a \$10,000 grant was the Maine Labor Group on Health of Augusta. The award will upgrade health and safety training in Maine Apprenticeship Programs.

The grants, which serve as an incentive for employers to improve safety at their work sites, are awarded on a quarterly basis under the Bureau's Occupational Safety Education and Training Program. For more information about these grants, please contact Jonathan Lepoff at 289-6460.



Milton McBrearty, B/M
Local 567

Congratulations to the winning candidates in our June elections. The results are as follows:

President: Richard K. Deering; Treasurer: Leo N. Gaudet; Vice President: Michael Murphy; Recording Sec.: John E. Turmelle; Financial Sec.: Ronald O'Brien; Business Manager: Milton McBrearty.

Executive Board: Donald R. Berry, Nelson Binette, Donald Pratt. Examining Board: Mark A. Haskell, Stephen M. Olsen, Robert L. Spencer.

The new Organizer for Local 567 is Benjamin F. Nest, Jr. He can be reached at (207) 797-4570 or 797-8973.

Local 567 now has a Fax Machine (Fax # (207) 797-4041) and Virginia Hodson has been hired as Secretary.

New apprentices selected in the First Year Program are: Michael Aube, Jim Boulanger, Paul Cyr, Joe Dadiego, Mike Desjardins, Peter Despress, Matt Flaherty, Mark Gardiner, Todd Hayman, Scott Hayman, Ian Keniston, Scott Michaud, Mike Moody, Todd Murphy, Scott Richard, Scot Spencer.

New apprentices in the Fourth Year of Five Year Program are Wayne Bouchard and Ron Simpson.

On behalf of all the members of Local Union 567, I would like to extend a Labor Day Salute to all our fellow brothers and sisters in the State of Maine.

WHO'S GOING TO PAY FOR BOISE CASCADE'S RAT CONTRACTORS?

THE ANSWER IS PROBABLY ALL OF US.

Boise Cascade recently reported its second quarter sales and profit figures and they were extremely disappointing. Here's the bad news: Profits are down 69.5% from last year's second quarter. Sales were even off.

What's the reason for the poor performance? Simple. Boise Cascade Chairman John Fery noted in his press comments that there was a 59% drop in operating income from the paper segment because of "Operating problems at pulp and paper mills in Maine, Washington, Alabama and Louisiana that occurred during routine maintenance or capital improvements."

So profits are off because of poor maintenance and capital improvement activities at several important company paper mills. What do these four locations all have in common? That's right! At each location major maintenance or capital improvement work has been done by rat nonunion contractors. BE&K has been in Alabama and Louisiana mills, and then spent some time in Rumford before Cianbro and Becon, two other rats took over.

We've argued for a long time that using non-union contractors who employ non-local workers at substandard rates hurts communities, workers and families. Boise Cascade's profit and loss figures show that use of these contractors also hurts companies and stockholders.

It doesn't take a degree in business to figure out what the answer is to Boise Cascade's financial problems.



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IRON WORKERS Local #496

The Seventh Annual Golf Tournament was held recently with over 40 players participating at the Hampden Golf Club. Scott Jordan was the chief organizer of the event. In addition to the trophy winners shown there were other notable accomplishments.

"Closest to the pin" on the par 3's were Tom Ryan, Randy Delano and Charlie O'Leary. The "longest drives" on the first hole were made by Gary Blake and Scott Jordan.

For their years of participation in the tournament new golf shirts were awarded to four retirees. They are (L-R) Dick Duley, Marcel Turner, Fred Hallett and Larry Chadwick.



Trophy Winners were as follows: (L-R) Tom Ryan, Low Gross; Gary Blake, 2nd Low Gross; and Gerry DeRosier, 3rd Low Gross; Reggie Theriault, 2nd Low Net and Brian Treadwell, 3rd Low Net; and Jeff Mitchell who was awarded the "Horse's Ass" Trophy for the most strokes (132) in the tournament.

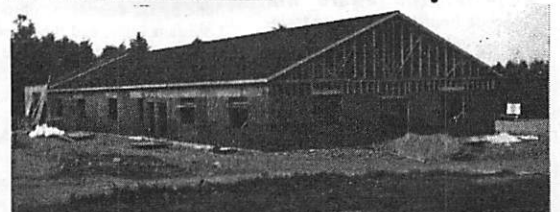


Larry Carr and Dick Duley handled the refreshment cart.



On behalf of The Rust Engineering Co., (L-R) Hal Livergood, Resident Construction Manager, presents a golf bag to Tom Ryan for his "Low Gross" score of 74.

The new Union Hall (48'x150') for Local 496 is taking shape. It is located on Hinckley Road about ¼ mile off the Clinton exit of the Interstate Highway. Completion date is set for Nov. '90.



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Carpenter's Local 621

D. Bruce King, Bus. Rep.



Local 621 had another successful Annual Summer Family Picnic on Sunday August 26th with over 100 in attendance. The weather was perfect and there was plenty of swimming and water skiing. The Ladies Auxiliary is to be complimented at the great job they have been doing at promoting and generating true fraternalism.

Many 621 members have been busy supporting our efforts at gaining future work, by leaf-letting, letter writing and personal participation. Now that our work situation has turned poor, it is critical that we try new and innovative methods of gaining jobs. We have learned through the years that if we sit back and wait for the phone, then we may be waiting a long time. As always, I encourage each union

member to come forward and ask what they can do to help in any campaign for work.

Politically speaking, this could be our year. We have the opportunity to elect a Governor who will support the decisions that our Maine Legislature put forward. McVeto got his nickname from stopping progressive legislation which could have assisted Maine working people. Please make every effort to get out and vote. More than that, work at getting your candidates elected. Plain and simple, if you see to it that a candidate who shares your views on the most critical issue is elected, then your views will be put forward for consideration to those who make the decisions.

I hope that everyone has enjoyed their summer which ends each year

with our holiday, Labor Day. As Organized labor grew from a hand full of men who envisioned a society where families could enjoy the fruits of their hard labor, to the most powerful group of citizens in our nation, they decided that one day should be held in honor of the working people. Peter J. McGuire, General Secretary-Treasurer of the UBCJA for the first 20 years of the organization, led the fight for Labor Day. He is to be recognized as the founding father of the Brotherhood, Founder of Labor Day, and Co-founder of the A.F. of L. Please take time to remember the decades of painful labor that our forefathers gave to build America into the best place in the world to live. If all of us can dedicate ourselves to the causes of the working people, then we should lead good lives in the decades ahead.

Special thanks from all of us go to Clem Cronin, Edward Welch, and Walter Raymond. These men are an example to all of us of men who dedicated themselves to the labor movement and spent their lives working for all of us. Even in retirement, these men will be leaders of the movement. Thanks guys!

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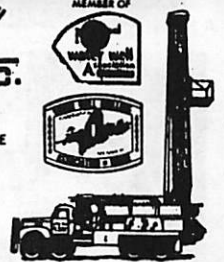
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Laborers L.U. 12

Robert L. Wadsworth B.M.

Congratulations and best wishes are extended to the newly elected officials of Local-12. The results of the June elections for three year terms were as follows:

President - William Jennings;
Vice Pres. - James Lynch; Rec. Sec./Sec. Treas. - John Griffin; Business Manager - Robert Wadsworth; Sgt.-At-Arms - Donald Woodbury; Auditors - Jay O'Leary, Bartley Mulkern, and William Forbes; Exec. Board - Robert Whitten, Peter Joyce, and David Hellin.

Basically this summer work has been slow with a shut-down at S.D. Warren - Westbrook and Boise Cascade - Rumford. We have been checking frequently with other locals in Maine and throughout New England for jobs, but everyone is experiencing a slow down. We'll keep trying.

We're planning something exciting for November! We hope to have a Retirees' Night with a "Service Pin Ceremony" for over 50 members. We may have out-of-state dignitaries. We'll report more on that in the next issue.

On behalf of our officers and E-Board we wish all members, their families and friends a safe and happy Labor Day weekend.

Don't forget - you're invited to show your support for the striking Greyhound bus drivers by participating in their picket line on Labor Day between 2:30 - 5:30 p.m.

We will be gathering at the corner of Congress and St. John Streets. There is strength in solidarity. Show them you really care!

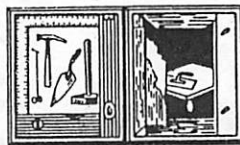
Our next scheduled meeting of our local is 8:00 a.m. on Sunday, September 9th. Plan to attend.

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September 3rd



LABOR DAY



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Marcel Turmenne, B/M
Sheet Metal Workers, L-545



To the Editor:

Reference a recent letter to the editor of Bucksport Free Press written by David Betts referring to "Socially responsible construction workers" who fill papers with "teary eyed rhetoric"; this concerning the construction of the proposed AES plant in Bucksport.

Let me stand up for those socially aware union members, be they from construction trades, papermakers, utility workers or any other tradesmen. They truly are community spirited. They work on and support United Way campaigns to the tune of 33% of all funds raised in the state, they provide 35% of the blood given to the Red Cross in Maine. (Not bad considering we represent only 18% of the work force.) They are your scout leaders, little league, YMCA, YWCA coaches, Church leaders, volunteer firemen, Big Brothers and Big Sisters. You name the cause they do the job.

As for construction tradesmen, I offer you an example of their concern for the community, in recent months, with the purchase of a van for Special Olympians, help for Ronald McDonald House, work on creative playgrounds and blood donations.

We try not to lose sight of our credo that "a union member is first and foremost a citizen of his or her community." We accept the responsibility of cooperating with our fellow citizens in making the community a good place in which to live, to work, and to raise children. We are concerned with availability of adequate health, welfare, and recreational services for the whole community and yes, we are concerned with preserving a safe environment to work and to live in.

No, Mr. Betts, I don't believe our brothers and sisters would advocate for an unclear or harmful energy source for jobs alone. After all, who lives in the community, who loves to hunt, fish, boat and hike more than our own union members.

Our concerns for the health and welfare of our members and their families extend beyond our place of employment and is unselfish in sharing with others not in our unions but who are our neighbors.

Let's set the record straight if there is a spinoff benefit of jobs in the construction of AES or other alternative forms of energy there may be a self serving motive but everyone has an axe to grind and we do represent a special interest, our union brothers and sisters.

What special interest do you represent?

THANKS AND FAREWELL

Receiving "appreciation" awards for their many years of dedicated service to the Maine State Building and Construction Trades Council are (L-R) Walter Raymond, Council V.P. (Laborer's), Clem Cronin, Council President (Operating Engineers), and Ed Welch, Council Fin. Sec./Treas. (I.B.E.W.) as they complete their final terms as officers of the Council. Their total years of involvement are impressive. They have been active members of their union for a total of 119 years, during which they served as Business Manager for 77 years and served as Council Officers for 27 years.

"They shall be missed, but not forgotten!"

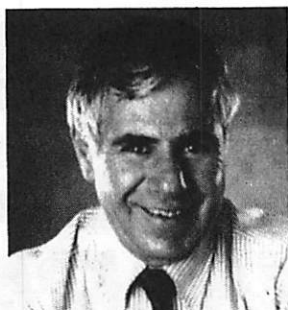
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- Because health insurance costs are rising, people are dropping out of the system — 37 million Americans now don't have health insurance and the number is rising — leaving it to those who have health insurance to pay the escalating costs.
- Japan and West Germany, our biggest economic competitors, have national health care systems and they are thriving.

A personal statement by Neil Rolde

"I am for National Health Care! It will be my number one priority in Washington. Recently a group of business executives came out against a national system! When asked what their alternative was, they said, '...to shift more of the cost to employees by increasing deductions and co-payments on to the workers' share of the premiums.' I would fight that tooth and nail."

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